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Why Trade Unions?

A DVD for 14 to 18 year olds

A student-led investigation into trade unions in the workplace. Why are people in trade unions? What do trade unions do? What's the difference between workplaces with trade unions and those without?

Topics include:

- Why not look after yourself?
- Fairness at Work
- Perspectives on Safety
- Technology and Training
- Personnel, Human Resources and the Union
- The Role of a Union in the Workplace
- Being a Workplace Representative
- Collective Bargaining

**DVD* with
19 page Workbook
New low price
£29.99 ex Vat**

This DVD version of **Why Trade Unions?** replaces the best selling video pack of the same name.

An extensive range of workplaces have been included, and the issues raised are developed using documentary and drama, supported by a comprehensive set of worksheets.

*Also available on VHS while stocks last **£38.00** ex Vat

TEAM VIDEO

Why Trade Unions?

DVD Resource

Students investigate a computer equipment company, a car factory, a printers, a newspaper, a design studio, a local authority, a library, and a hospital to ask about unions. From multinationals to small businesses, people with different levels of responsibility give their views and experiences of the trade unions. **Why Trade Unions?** is designed to encourage students to engage with the different issues raised. Carefully structured Activities in the **Workbook** help them analyse and elaborate the points made.

Unit 1 What is a Trade Union? People in different workplaces give contrasting opinions about whether trade unions are needed at work.

Unit 2 Fairness at Work Are management's interests different from their staff's? When a member of staff and the manager of a printing bureau clash over work schedules, what happens? – drama.

Unit 3 Why not Look After Yourself? A librarian explains why she is in a union. Friends fall out when they discover they are getting different rates – drama.

Unit 4 Difference between Management and the Unions A sewing machinists' representative at Ford, a Personnel Officer at Hewlett Packard and a Human Resources Manager at St George's Hospital talk about handling disputes.

DVD/VHS content: 40 minutes in 9 units

Workbook: 19 printable pages on DVD, 19 printed pages with VHS only

Suitability: Key Stage 4/5

Price: DVD £29.99 ex Vat, VHS £35.00 ex Vat (VHS available while stocks last)

Unit 5 In a Job with a Trade Union The classified ads department at The Guardian has an active trade union. Most people are in it. Why?

Unit 6 Representation People who have been elected by their colleagues to represent them in negotiation with management, say why they do it, and explain what it's like.

Unit 7 Health and Safety Basic Health and Safety is governed by law. Yet there can be differences in perspective between management and staff as to what is acceptable. Why?

Unit 8 Technology and Training Computers and automation are changing the workplace. What happens when changes are introduced? Who benefits and who loses out?

Unit 9 Trade Union Organisation There are over 70 trade unions in the UK, what are the broader benefits of trade union organisation?

INTO WORK Starting work DVD Resource

The DVD looks at some of the different routes into work, and examines the key social and economic issues that will face all those starting work today.

1 NEW DEAL: Can people on Benefit get useful and worthwhile work?

2 EARN and LEARN: What value is work-based training supervised by the TECs?

3 REACH FOR THE SKY: Two young women on a professional training programme see an international career opportunity.

4 CALL CENTRES: Making a career in the 'modern sweatshops'?

DVD/VHS content: 60 minutes in 7 units

Briefing: 10 printable pages on DVD, 10 printed pages with VHS only

Suitability: 14–18 and school-leavers

Price: DVD £29.99 ex Vat, VHS £35.00 ex Vat (VHS available while stocks last)

5 FAIRNESS AT WORK: New laws at work. Management, staff and trade union reps at Legal & General talk about fairness and partnership.

6 THE MINIMUM WAGE: Young people are either excluded (16–18s) or are paid less than over-21s. Why? Is it fair?

7 SAFETY AT WORK: Pressure to get young people into work and the increase in casualisation has increased the risk of accidents at work.

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Into Work DVD Resource	£35.24 inc Vat	<input type="checkbox"/>
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